

## **EH&S Committee 6 Meeting**

**CHB 339**

**April 22, 2010 3:10 p.m.**

Minutes by Sherri Huber

Present: Tracy Harvey (Chair) - Chemistry, Sherri Huber - LLC, John Martin - Art, Doug Mathews - Music, Ron Maxell - Physics, Gabriela Pirralho – Spanish & Portuguese, Heidi Tilghman - Germanics, Doug Will - CENPA

Michael Merrill – EH&S representative

I. Called to order by Tracy Harvey at 3:10 p.m.  
Minutes from March 18, 2010 meeting were approved via email.  
Tracy reported that incidents 2010-02-159, 2010-02-160 and 2010-02-182 were closed by EH&S.

II. Reviewed Accident/Incident reports  
2010-03-015 > reviewed, follow up required missing info  
2010-03-091 > reviewed, no further action necessary  
2010-02-137 > reviewed, no further action necessary  
2010-03-145 > reviewed, no further action necessary  
2010-03-146 > reviewed, no further action necessary  
2010-03-147 > reviewed, no further action necessary  
2010-03-148 > reviewed, no further action necessary  
2010-03-149 > reviewed, no further action necessary  
2010-03-150 > reviewed, no further action necessary  
2010-03-151 > reviewed, no further action necessary  
2010-03-152 > reviewed, no further action necessary  
2010-03-153 > reviewed, no further action necessary  
2010-03-154 > reviewed, no further action necessary  
2010-03-155 > reviewed, no further action necessary

Note: Reports 145 thru 155 relate to same incident. When more than one person is involved in an accident, an incident report should be submitted for each person.

III. Report from Campus wide meeting  
Shari Spung, Director Claims Services, gave an overview of Workers Compensation Claims over the past 5 years. Key points listed below:

-Avoiding worker injuries protects employees, reduces insurance costs, and increases UW productivity. Efforts made by each department, in partnership with EH&S, can help reduce risk of accidents.

-Key to controlling costs: L&I 's premium is increasing this year, due to length of time off of employees. Risk Management serves as UW's required Return-to-Work coordinators. Requires strong teamwork with L&I, HR, Supervisor/Department, Physician. Focus is on early, supportive communication with injured worker on opportunities to stay at work within restrictions.

-Return-to-Work options: Modify current work, part time work, alternative work (temporary), alternate work (permanent). Light duty job descriptions should be developed and readily available for positions with claim frequency. "We don't have light duty" is rarely acceptable.

-Benefits to the Injured Worker: Keeps employee active and speeds medical recovery. Shifts focus from "dis-ability to ability. May reduce the risk of re-injury. Provides a sense of job security. Shows you value your employee and his/her contributions to UW.

#### Denis Sapiro, Pending L&I University Actions

L&I DOSH is investigating through a phone/fax complaint about the potential exposure to employees from dirty equipment pickups at HMC. EH&S and Central Processing have met and are preparing documents for submittal. After reviewing complaint found that procedures were in place. The materials had been placed in proper container and were covered and ready for pickup. Looking at placing signage to highlight procedure is in place.

-L&I is investigating a hospitalization accident from a monkey bite in the primate center. There has been an increase in monkey bites, scratches over the past few months. A committee has been formed to address trend.

-L&I is requesting information on dust exposure to an employee at UWMC in the NICU from construction.

-L&I is requesting information on an elevator incident at HMC where a nurse transporting a patient injured back as elevator jerked.

-UW response to L&I on the golf cart citations is in progress. Anyone using golf cart on campus needs to be aware of safety cautions or procedures to be followed. Example: limit as to number of occupants that can be transported at one time. 5 people were riding in golf cart with a 4 person limit. Person who fell broke hip.

IV. Committee members reviewed the EH&S safety plan template.

V. Meeting adjourned at 4:05 p.m. Future meetings will be held 3<sup>rd</sup> Thursday of each month at 3:00 in CMU 065.

May agenda item: The committee will review training requirements for non-laboratory employees.